

London South East Colleges (LSEC)

LSEC is the trading name of Bromley College of Further & Higher Education which was established under the Further and Higher Education Act 1992. The College is an exempt charity for the purposes of the Charities Act 2011.

The College operates under the brand of London South East Colleges in order to reflect the geographical area served by the College. The College employs c 900 staff and serves c10000 student annually and delivers at sites across Bromley, Bexley and Greenwich.

The College is governed by the LSEC Board and Accounting Officer (Dr Sam Parrett, CBE) who are collectively, legally accountable for the academic and financial performance and educational character of the College. The Board leads on the Strategic mission, vision and values of the College, as outlined in the Group Strategy, with a commitment to have a positive impact on lives and local communities.

Governors are appointed under the College's Memorandum and Articles of Association and in compliance with Charities law and the Further and Higher Incorporation Act 1992 and further relevant legislation as appropriate and defined by the Secretary of State for Education, the principal regulator. Dr Sam Parrett, CBE is the Group Principal & CEO of the College and is a member of the LSEC Corporation. John Hunt is the Chief Finance Officer (CFO).

The primary role of LSEC Governors is to provide confident and strong strategic leadership which leads to robust accountability, oversight and assurance for educational and financial performance. In addition to setting the strategic vision, the LSEC Board's core functions are to hold Executive Leaders to account for the educational performance of the organisation and student outcomes, including the quality and improvement of education. As well as the performance management of staff and to oversee the financial performance of the organisation, making sure it provides value for money. In 2021/22 the LSEC Corporation will meet as a full Board, six times per year (twice per academic term) with Committees scheduled three times per academic year, one per term.

LSEC Corporation

The LSEC Board, known as the LSEC Corporation is led by a very experienced Chair, Stephen Howlett, CBE, DL, who has a wealth of Senior Executive experience in public and charitable institutions and is a current serving Crown Appointed, Deputy Lieutenant for London.

Board members are volunteers, playing an important part in setting the strategic direction of the College. The Board ensures accountability for the use of public funds through monitoring and evaluating the College's performance. Holding the Executive Leadership to account and putting students at the heart of governance are a key focus of the work of the Board.

The Members of the Board, known as Governors, provide and contribute to the strategic direction and leadership of the College through their diverse range of backgrounds and experience which include finance and accounting, law, educational leadership, environmental, equality and diversity, business and regulatory. Governors serve and commit to a four-year term of office and can serve up to eight years in office.

LSEC Governors

Stephen Howlett, CBE, DL (Chair): Stephen was Chief Executive of Peabody from 2004 to 2017. Founded in 1862, Peabody is one of London's oldest and largest social housing charities and now owns and manages 55,000 homes across the capital and runs a range of employment and community projects. Stephen has a particular interest in education and skills and completed his term of office as Chair of the Court and Pro-Chancellor of the University of Greenwich in 2017 from which he graduated. Stephen has various other voluntary governance roles, including Trustee of Open-City, Chair Sustainable Development Advisory Panel for Transport for London (TfL) as well as being a member of the TfL Commercial Development Advisory Group and a Board Member of Orbit Housing Group. Stephen was commissioned as a Deputy Lieutenant of Greater London in 2017 and awarded a CBE in the Queen's 2018 New Year's honours for services to housing. Stephen also serves on the **Group Finance Committee and is Chair of the Group Board.**

Charles Yates (Vice Chair) Charles is the longest serving member of the College Board, current Vice Chair and will finish his term of office this summer. Charles has extensive board level experience in both the public and private sectors with a strong commercial perspective. Previously, he was an Associate Director at the accountants Grant Thornton and before that at an investment bank. He is engaged with the local community as the Treasurer of the 4th Bromley Scouts group and has a particular interest and experience in the environment and the emerging Green Economy. Charles serves on the **Group Finance Committee** and will be a key Board Member involved in the **Group Climate and Sustainability Committee** in 2021/22.

David Eastgate: David joined the LSEC Board in 2021 having served as Chairman of London Skills for Growth a position he held for four years prior to the charity joining the Group. David is an experienced senior executive and finance professional having previously been Chief Executive and Finance Director at The Hyde Group, a large South East London-based housing association, and Chief Operating Officer at Leonard Cheshire Disability, a major provider of services to disabled people. He is currently a Consultant Director in the Affordable Housing Consultancy Team at Savills specialising in the strategic business development and corporate financial management of housing associations. David is a Fellow of the Chartered Institute of Management Accountants and a Corporate Member of the Chartered Institute of Housing. David serves on the **Group Audit & Risk Committee** and is **Chair of the Group Remuneration Committee**

Allan Carey: Allan joined the College Board in 2021, having served as a Charity Trustee for London Skills for Growth, and charity training provider, a wholly owned subsidiary of LSEC. Allan is Chartered Accountant and has recently retired as Deputy Chief Executive of Croudace Homes Group Limited. Allan has extensive experience in residential property development and commercial property investment. He is particularly interested in the development and training of young adults through apprenticeships and graduate schemes. Allan is the **Chair of the Group Finance Committee** and is the Board representative at the **Group Health & Safety Committee.**

Mark Trinick: Mark is CEO of a group of companies who design web-based software to support the work of FE colleges nationally. Having graduated with a degree in Electrical and Electronic Engineering, Mark's career started in the aviation industry, working for Marconi and BAE Systems, developing software and flight control software for aircraft including Concorde and Airbus. After a career shift into education, Mark completed his PGCE and was a guest lecture at LSEC before developing his student tracking software eTrackr and setting up his successful locally based software company that provides services to more than half of the FE Colleges in England. Mark is the **Chair of the Curriculum and Standards Committee.**

Max Bero: Max joined the Board in 2018. He is the Chief Internal Auditor for Flood Re Ltd, where he is responsible for providing assurance over the design and operating effectiveness of the company's internal control environment, information systems and governance processes. He has over 15 years' experience in Assurance and Financial Control covering insurance, Reinsurance and Asset Management. Max is a Chartered Accountant, Chartered Internal Auditor and a Chartered Company Secretary. Max serves on the **Group Audit & Risk Committee**.

Jane Hobson, OBE: Jane Hobson joined the Board in 2019. She is a senior adviser at the Foreign, Commonwealth and Development Office, with over 15 years' experience as a civil servant. Her work focuses on supporting women's rights and sexual health internationally. Jane has been the technical lead for two international summits hosted by the UK Government: Girl Summit 2014 which galvanised commitments to end female genital mutilation and child and forced marriage, and the 2017 Family Planning Summit. Jane has experience of living and working overseas including in Sierra Leone, and in India where she worked for a local organisation working with community groups. Jane was awarded the OBE in 2015 for her work towards ending FGM. Jane serves on the **Curriculum and Standards Committee** and is the **Lead Governor for Safeguarding**.

Chinyama Okunuga: Chin joined the LSEC Corporation in 2020. She has worked in the NHS for over 25 years, with a career that has spanned various roles across a number of organisations within the NHS. These include London Ambulance Service, Guys' and St Thomas NHS Foundation Trust, North Middlesex University Teaching Hospital and Basildon & Thurrock Hospitals NHS Foundation Trust. She currently works at East & North Hertfordshire NHS Trust, based in Stevenage, Hertfordshire as Managing Director for Unplanned Care. Until recently, she was the Deputy Chief Operating Officer at the Trust. Chin has a passion for improving the experience of users and staff within the NHS with particular interest in equal access and treatment regardless of protected characteristics. She is sought out as a participant and facilitator on conversations regarding race inequalities in the NHS and the impact on staff and patients. Chin serves on the **Curriculum and Standards Committee**.

Louise Nadal: Louise has worked in the higher education sector for 25 years in both research intensive and modern universities in a range of roles, including student services, HR and academic planning. Louise joined the Board in 2020. She is currently the School Secretary at the London School of Economics and Political Science, with responsibility for corporate governance, legal, regulatory and compliance functions. She has a strong awareness of the changing expectations of the education sector and how institutions may position themselves to adapt to these changes. An experienced governance professional, she has previously served as a charity trustee for a local branch of Homestart. Louise serves on the **Curriculum and Standards Committee** and is the **Lead Governor for HE**.

Olivia John: Olivia joined the LSEC Corporation in 2020. She is a financial services executive with expertise in program change management and technology and data protection compliance. After a master's in strategic business management, she started a career in consulting in Paris before moving to the UK in 2001. Olivia has an entrepreneurial drive and a passion for helping others succeed. She also serves as a charity trustee for CARIS Islington and the SEED Project. She has acted as role model to secondary school girls as part of the Route2Success programme led by the Black Training and Enterprise Group (BTEG). She joined the LSEC Board in 2020 inspired by the organisation's vision to empower students to achieve confidence and success. Olivia serves on the **Group Audit & Risk Committee**.

Christopher Briggs: Chris has worked in Education for 19 years, first as a teacher of ESOL and EFL then as an English and Maths specialist and teacher trainer. He joined to LSEC Board in 2019. He currently works for Pearson Edexcel as the Sector Manager for Post 16 English and Maths and is responsible for post 16 GCSEs, Functional Skills and ESOL. He has experience of teaching in a variety of countries (including Japan, Spain, Poland and England) and in a variety of settings (private school, community college, FE College and Work Based Learning). Chris serves on the **Curriculum and Standards Committee**.

Lucie Allen: Lucie joined the College Board in 2021, having served as a Charity Trustee for London Skills for Growth, a charity training provider and wholly owned subsidiary of LSEC. Lucie has over 15 years' experience in the corporate world, primarily in the Information and Technology Sector. Her career has been focused on leading Global Account Management teams with the goal of providing excellent customer service and retaining business. She currently works at Thomson Reuters as their Head of Sales & Client Management where she and her teams are responsible for a number of FTSE organisations and Global Law Firms. Lucie is particularly passionate around supporting young women in the workplace and continues to mentor a number of rising stars. Lucie serves on the **Curriculum and Standards Committee**.

Barry Spencer: Barry is the current serving **Staff Governor**, appointed in 2018 following a staff election. Barry has been employed as a lecturer since 1995, prior to which he had been employed as an Operations Analyst. Over the years his responsibilities have progressed to a lecturing role in HE for Software Engineering, the development of self-financing courses in programming and supporting the ILT Strategy Group. His interest and enthusiasm for developing emerging technologies resulted in the introduction of the Moodle VLE in 2004. Barry's College awards include College Development Award in 2006, College Award for Research in 2015-2016 and in 2017 received a master's degree in Virtual Learning.

Jennifer Pharo is the **Group Executive Director of Governance** and the **Clerk to the LSEC Corporation**. Jenny provides governance, legal and regulatory advice and guidance directly to the Board, ensuring the Board operates within the DfE legal framework and charities law. She provides technical, practical and organisational expertise in supporting both the Board and Executive Leaders on all governance matters relating to the College operations.

Each year the student body elect a president of the Student Union who represents students on the College Corporation. For 2021/22 changes to this model are being developed to support a **Student Council** model and one LSEC Governor will participate in the meetings of the Council. This will enable a wider dialogue on the student experience and voice, with a wider more representative group of students across all provision.