

LONDON
SOUTH EAST
ACADEMIES



TRUST

Staff Benefits



Staff are automatically enrolled into Teacher / Local Government Pension Scheme. Both supported by generous employer contributions and are defined benefits contribution scheme.



Contractual Sick Pay which is based on length of service and increases to a maximum of 6 months full and 6 months half pay after 5 years' service for Teachers and Support Staff or in line with the Green and Burgundy Books.



The Trust celebrates the continual development of staff, including apprenticeships and a 10% discount on fees for courses run by London South East Colleges.



To support staff Health and Wellbeing, access to free and confidential Occupational Health and Employee Assistance Programmes are provided to all staff (and any members of their immediate family who live with them).

Contact the counselling helpline on 0117 934 2121



The Trust recognises staff achievements through our Employee of the Month award program.



Free parking at the majority of our schools.

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ODE Cashback Card and a huge range of discounts including shopping, travel, mobiles, motoring, broadband, insurance and utilities for **all staff** in the Education Sector.

Follow the link, register for free and start saving today!

www.discountsforteachers.co.uk



10 % corporate discount and no registration fee at the Pure Gym group. ***Portal login details on their way.***



Hardship Fund - Interest free loan when extra assistance is needed.* ***[For an application form please click here.](#)***



Interest free annual season ticket loan.* ***[For an application form please click here.](#)***



Interest free loan to purchase a bicycle.* ***[For an application form please click here.](#)***



Salary sacrifice car lease scheme offers cars on a 3-year leasing cycle for LSEAT staff.* ***[Please click here for more info](#) and email lseathr@lsec.ac.uk for login information.***

Benefits available upon successful completion of probation